

**CITY OF RIVERBANK
COMPENSATION PLAN
2010-2011**

	TITLE	RNG	STEP					Longevity Pay	
			A	B	C	D	E	F	G
1	Account Clerk I	43	2,972.51	3,121.14	3,277.20	3,441.06	3,613.11	3,703.44	3,793.77
2	Account Clerk II	53	3,283.49	3,447.66	3,620.04	3,801.04	3,991.09	4,090.87	4,190.65
3	Accountant	125	4,494.27	4,718.98	4,954.93	5,202.68	5,462.81	5,599.38	5,735.95
4	Administrative Analyst I	75	4,086.99	4,291.34	4,505.91	4,731.21	4,967.77	5,091.96	5,216.15
5	Administrative Analyst II	85	4,514.58	4,740.31	4,977.33	5,226.20	5,487.51	5,624.70	5,761.89
6	Administrative Assistant	66	3,736.91	3,923.76	4,119.95	4,325.95	4,542.25	4,655.81	4,769.37
7	Administrative Assistant - Confidential	111	3,909.86	4,105.35	4,310.62	4,526.15	4,752.46	4,871.27	4,990.08
8	Administrative Clerk	30	2,611.84	2,742.43	2,879.55	3,023.53	3,174.71	3,254.08	3,333.45
9	Assistant Director of Public Works	167	6,825.88	7,167.17	7,525.53	7,901.81	8,296.90	8,504.32	8,711.74
10	Assistant Finance Director	167	6,825.88	7,167.17	7,525.53	7,901.81	8,296.90	8,504.32	8,711.74
11	Assistant Mechanic	56	3,382.98	3,552.13	3,729.74	3,916.23	4,112.04	4,214.84	4,317.64
12	Assistant Planner	81	4,338.42	4,555.34	4,783.11	5,022.27	5,273.38	5,405.21	5,537.04
13	Associate Planner	91	4,792.31	5,031.93	5,283.53	5,547.71	5,825.10	5,970.73	6,116.36
14	Building Inspector I	76	4,127.86	4,334.25	4,550.96	4,778.51	5,017.44	5,142.88	5,268.32
15	Building Inspector II	86	4,559.71	4,787.70	5,027.09	5,278.44	5,542.36	5,680.92	5,819.48
16	Building Official	155	6,057.62	6,360.50	6,678.53	7,012.46	7,363.08	7,547.16	7,731.24
17	City Manager	255	10,399.08	10,919.03	11,464.98	12,038.23	12,640.14	13,140.14	
18	City Mechanic	70	3,888.65	4,083.08	4,287.23	4,501.59	4,726.67	4,844.84	4,963.01
19	City Planner	174	7,318.25	7,684.16	8,068.37	8,471.79	8,895.38	9,117.76	9,340.14
20	Community Development Specialist I	43	2,972.51	3,121.14	3,277.20	3,441.06	3,613.11	3,703.44	3,793.77
21	Community Development Specialist II	53	3,283.49	3,447.66	3,620.04	3,801.04	3,991.09	4,090.87	4,190.65
22	Construction Inspector I	86	4,559.71	4,787.70	5,027.09	5,278.44	5,542.36	5,680.92	5,819.48
23	Construction Inspector II	96	5,036.76	5,288.60	5,553.03	5,830.68	6,122.21	6,275.27	6,428.33
24	Deputy City Clerk	66	3,736.91	3,923.76	4,119.95	4,325.95	4,542.25	4,655.81	4,769.37
25	Director of Administrative Services/City Clerk	226	7,792.49	8,182.11	8,591.22	9,020.78	9,471.82	9,708.62	9,945.42
26	Director of Development Services	234	8,438.16	8,860.07	9,303.07	9,768.22	10,256.63	10,513.05	10,769.47
27	Director of Finance	226	7,792.49	8,182.11	8,591.22	9,020.78	9,471.82	9,708.62	9,945.42
28	Director of Economic Development & Housing	226	7,792.49	8,182.11	8,591.22	9,020.78	9,471.82	9,708.62	9,945.42
29	Director of Parks & Recreation	218	7,196.23	7,556.04	7,933.84	8,330.53	8,747.06	8,965.74	9,184.42
30	Director of Public Works	234	8,438.16	8,860.07	9,303.07	9,768.22	10,256.63	10,513.05	10,769.47

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31	Economic Development Manager	167	6,825.88	7,167.17	7,525.53	7,901.81	8,296.90	8,504.32	8,711.74
32	Engineer Technician I	61	3,555.54	3,733.32	3,919.99	4,115.99	4,321.79	4,429.83	4,537.87
33	Engineer Technician II	71	3,927.53	4,123.91	4,330.11	4,546.62	4,773.95	4,893.30	5,012.65
34	Facilities Maintenance Worker I	43	2,972.51	3,121.14	3,277.20	3,441.06	3,613.11	3,703.44	3,793.77
35	Facilities Maintenance Worker II	47	3,093.20	3,247.86	3,410.25	3,580.76	3,759.80	3,853.80	3,947.80
36	Housing & Economic Development Specialist I	66	3,736.91	3,923.76	4,119.95	4,325.95	4,542.25	4,655.81	4,769.37
37	Housing & Economic Development Specialist II	76	4,127.86	4,334.25	4,550.96	4,778.51	5,017.44	5,142.88	5,268.32
38	Human Resources Analyst	123	4,405.72	4,626.01	4,857.31	5,100.18	5,355.19	5,489.07	5,622.95
39	Human Services Specialist	73	4,006.48	4,206.80	4,417.14	4,638.00	4,869.90	4,991.65	5,113.40
40	Human Services Specialist/Administrative Analyst II	85	4,514.58	4,740.31	4,977.33	5,226.20	5,487.51	5,624.70	5,761.89
42	Local Redevelopment Authority Executive Director	226	7,792.49	8,182.11	8,591.22	9,020.78	9,471.82	9,708.62	9,945.42
42	Maintenance Worker I	37	2,800.25	2,940.26	3,087.27	3,241.63	3,403.71	3,488.80	3,573.89
43	Maintenance Worker II	47	3,093.20	3,247.86	3,410.25	3,580.76	3,759.80	3,853.80	3,947.80
44	Neighborhood Improvement Officer I	56	3,382.98	3,552.13	3,729.74	3,916.23	4,112.04	4,214.84	4,317.64
45	Neighborhood Improvement Officer II	66	3,736.91	3,923.76	4,119.95	4,325.95	4,542.25	4,655.81	4,769.37
46	Park & Facilities Maintenance Supervisor	123	4,405.72	4,626.01	4,857.31	5,100.18	5,355.19	5,489.07	5,622.95
47	Park Maintenance Worker I	37	2,800.25	2,940.26	3,087.27	3,241.63	3,403.71	3,488.80	3,573.89
48	Park Maintenance Worker II	47	3,093.20	3,247.86	3,410.25	3,580.76	3,759.80	3,853.80	3,947.80
49	Project Coordinator	76	4,127.86	4,334.25	4,550.96	4,778.51	5,017.44	5,142.88	5,268.32
50	Public Works Supervisor	132	4,818.47	5,059.39	5,312.36	5,577.98	5,856.88	6,003.30	6,149.72
51	Recreation Coordinator	42	2,943.07	3,090.22	3,244.73	3,406.97	3,577.32	3,666.75	3,756.18
52	Recreation Supervisor	123	4,405.72	4,626.01	4,857.31	5,100.18	5,355.19	5,489.07	5,622.95
53	Senior Building Inspector	140	5,217.71	5,478.60	5,752.53	6,040.16	6,342.17	6,500.72	6,659.27
54	Senior Community Development Specialist	122	4,362.10	4,580.21	4,809.22	5,049.68	5,302.16	5,434.71	5,567.26
55	Senior Facilities Maintenance Worker	56	3,382.98	3,552.13	3,729.74	3,916.23	4,112.04	4,214.84	4,317.64
56	Senior Maintenance Worker	56	3,382.98	3,552.13	3,729.74	3,916.23	4,112.04	4,214.84	4,317.64
57	Senior Management Analyst	144	5,429.56	5,701.04	5,986.09	6,285.39	6,599.66	6,764.65	6,929.64
58	Senior Park Maintenance Worker	56	3,382.98	3,552.13	3,729.74	3,916.23	4,112.04	4,214.84	4,317.64
59	Senior Water Utility Worker	64	3,663.28	3,846.44	4,038.76	4,240.70	4,452.74	4,564.06	4,675.38
60	Transportation Coordinator	53	3,283.49	3,447.66	3,620.04	3,801.04	3,991.09	4,090.87	4,190.65

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61	Wastewater Treatment Plant Operator I	49	3,155.38	3,313.15	3,478.81	3,652.75	3,835.39	3,931.27	4,027.15
62	Wastewater Treatment Plant Operator II	59	3,485.48	3,659.75	3,842.74	4,034.88	4,236.62	4,342.54	4,448.46
63	Wastewater Treatment Plant Operator-In-Training	43	2,972.51	3,121.14	3,277.20	3,441.06	3,613.11	3,703.44	3,793.77
64	Wastewater Treatment Plant Supervisor	132	4,818.47	5,059.39	5,312.36	5,577.98	5,856.88	6,003.30	6,149.72
65	Water Supervisor	132	4,818.47	5,059.39	5,312.36	5,577.98	5,856.88	6,003.30	6,149.72
66	Water Utility Worker I	45	3,032.24	3,183.85	3,343.04	3,510.19	3,685.70	3,777.84	3,869.98
67	Water Utility Worker II	55	3,349.49	3,516.96	3,692.81	3,877.45	4,071.32	4,173.10	4,274.88

PART-TIME/TEMPORARY/SEASONAL POSITIONS

Administrative Intern	17	11.18	11.74	12.33	12.95	13.60
Building/Neighborhood Improvement Aide	17	11.18	11.74	12.33	12.95	13.60
Maintenance Worker/Part-Time	17	11.18	11.74	12.33	12.95	13.60
Facilities Maintenance Worker Aide	17	11.18	11.74	12.33	12.95	13.60
Park Maintenance Worker Aide	17	11.18	11.74	12.33	12.95	13.60
Personnel Clerk/Part-Time	21	14.32	15.04	15.79	16.58	17.41
Farmers Market Coordinator	CNT	75.00	per night			

Recreation Leader I	1	8.00	8.40	8.82	9.26	9.72
Recreation Leader II	3	8.80	9.24	9.70	10.19	10.70
Recreation Leader III	9	9.68	10.16	10.67	11.20	11.76
Sr. Recreation Leader	13	10.65	11.18	11.74	12.33	12.95

Lifeguard/Instructor	5	8.82	9.26	9.72	10.21	10.72
Head Lifeguard	11	9.70	10.19	10.70	11.24	11.80
Assistant Pool Manager	15	10.67	11.21	11.77	12.36	12.98
Pool Manager	19	11.74	12.33	12.95	13.60	14.28

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		A	B	C	D	E	F	G
Site Monitor	7	9.27	9.73	10.22	10.73	11.27		
Program Specialist	15	10.67	11.20	11.76	12.35	12.97		
Program Instructor	CNT	70/30						